



Gap Table: Standard ISO 45001 Draft 2, to BS 18001

clause	OHSAS 18001	clause	ISO 45001
3	Terms & Definitions	3	Key Definitions: Top Management, Worker, Workplace, Interested Party, Risk, Injury, Ill Health, Outsourcing
n/a	No requirement	4.1	Understanding the Organization and its Context, i.e. consider all issues which may affect performance
n/a	No requirement	4.2	Understanding the Needs and Expectations of Workers and Interested Parties; mandatory and non mandatory
4.1	General requirements	4.3	Scope determine using criteria
4.4.1	Roles Responsibilities	5.1	Leadership and Commitment, take responsibility/accountability for prevention of injury/ill health
4.4.3.2	Worker Participation & Consultation	5.4	Consultation & Participation, enhanced criteria
4.3.1	Hazard Identification	6.1	Hazard Identification and Assessment of Risks and Opportunities
4.3.1	Hazard Identification Risk Assessment and Determining Controls	6.1.2.1	Hazard Identification, enhanced requirements and should be proactive and consider all activities including other workers
n/a	No requirement	6.1.2.2	Assessment of OHS Risks and other non OHS Risks to the OHSMS, e.g. internal & external factors
4.3.3	Objectives and Programmes	6.1.4	Planning Action to include integration with other business processes
		6.2.2	Planning to Achieve OHS Objectives in accordance with set criteria
4.4.4	Documentation and Records	7.5	Documented Information can be any media e.g. photo, audio
4.4.6	Operational Control	8.1	Operational Planning and Control to implement actions and adapt work to the worker
4.3.1	Hazard Identification	8.1.3	Management of Change
	No requirement	8.1.4	Outsourcing must ensure control of process/function
4.4.6.b	Purchasing	8.1.5	Procurement ensure conformity to OHSMS
4.4.6.c	Contractors	8.1.6	Contractors to conform to OHSMS
4.4.5	Internal Audit	9.2.2	Plan the Internal Audit Programme
4.6	Management Review	10.3	Continual Improvement of OHSMS