



Gap Table Draft 1 & 2 Standard ISO 45001

ITEM	LINE No.	REQUIREMENT
1.	120	Worker definition removed
2.	181 - 186	New background outline
3.	187 - 200	Simplified "Aims of OHSMS"
4.	201	Success factors: revision to emphasise "worker consultation"
5.	222	Success factor added "compliance with its legal/other requirements"
6.	259 - 263	New explanation of assessment of conformity, self determination/2nd party/3rd party
7.	327	Worker - more specific work related activity
8.	333	Participation - New note 1 - involvement in decision making
9.	341	Consultation - New note 1 - seek views before decisions
10.	359 - 366	Legal/other requirements - new explanation
11.	375	Note to entry - scope; new more detailed explanation
12.	424	Injury - New note 1 - injury now includes death
13.	428	Hazard - New note 1 - hazard now includes situations and circumstances
14.	440	Risk - New note 5 - ohs risks and opportunities now applies to other risks and opportunities to the management system
15.	488	Outsource - new note to explain the concept of outsource
16.	499	Audit - new explanation to include 1st/2nd/3rd party audits
17.	522	Incident - New note 3 - concerning non conformities
18.	546	Expectations - note removed regarding differentials between managerial and non managerial status
19.	582 - 588	Leadership J/K/L/M - new entries to explain leadership
20.	606	OHS Policy - new; policy to be relevant and appropriate
21.	612	Top Management accountability - new note
22.	618 - 658	Consultation/participation of workers - new phrases, entries and deletes
23.	675	Addition of other risks and opportunities to the OHSMS, not necessarily OHS risks.
24.	688	Planning - new; includes actions needed to address risks/opportunities
25.	720	Hazard identification - Removed sub clauses regarding past incidents, internal or external to the organisation, and how work is organised, including working hours
26.	739	OHS Risks - new note emphasising OHS risks can result in non OHS risks to the organisation
27.	772	Planning - new sub clause - objectives to be measurable and capable of performance evaluation

28.	774	Planning - new emphasise for all risks/opportunities not just OHS
29.	788	Removed "if practicable" thus performance indicators are mandatory
30.	802	Resources - new; workers need to be competent "including the ability to identify hazards"
31.	804	Added - workers competence has to be maintained
32.	811	Added - workers have to be made aware of policy and "objectives"
33.	816	Added - workers have to be made aware of outcome of investigations "relevant to them" not all investigation outcomes
34.	818	Added - workers may remove themselves from danger free from "undue consequences"
35.	821 - 832	Resources - removed - "information" from communication requirements
36.	832 - 853	Communication - added detailed requirements of "how to communicate" both internally and externally
37.	835	Communication - changed - views of external interested parties such they are "considered in establishing communication processes"
38.	864	Documentation - added - "to demonstrate legal and other requirements"
39.	888	Control of documented information - New note 2 "access by workers/representatives to relevant documented information"
40.	899	Removed "determining situations where the absence of documented information could be detrimental to OHS"
41.	909	Eliminating Hazards - hierarchy of control additions, such as including training and reorganisation of work.
42.	916	New note - that PPE is provided at no cost in some countries
43.	921 - 926	Management of Change - more detail on consideration of new products/services/processes
44.	934	Outsourcing - removed - "affecting OHSMS" from outsourcing, thus widening control of processes to be more encompassing
45.	942	Contractors - changed contractor interaction to coordination
46.	950	New note - safety criteria for contractor selection to be included in contractual documents
47.	980	Measuring - included sub clause "progress towards" achievement of objectives
48.	1021	Audit Programme - removed some detail regarding audits concerning changes/performance evaluation/significant risks
49.	1040	Management Review - added "needs and expectations of interested parties" relevant to changes for the purposes of management review
50.	1062	Added "opportunities to integrate OHSMS with other business processes" and "implications for the strategic direction of organisation"
51.	1090	Improvement - added - prior to taking action to address causes of incidents assess ohs risks caused by the change
52.	1110	Continuous Improvement - added promote worker participation and communication to workers